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The articles published in the journal are articles that have gone through a review process by Mitra Bebestari (peer-reviewers). Publication of the International Journal of Economics, Trade and Management published by the Indonesian Economic and Accounting Research Association only accepts articles originating from original research results (top priority), and new scientific review articles (not priority). The decision whether or not to accept a scientific article in this journal is the right of the Editorial Board based on recommendations from Mitra Bebestari.

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**FOREWORD**

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The **International Journal of Economics and Management Sciences** publishes the only papers that strictly follow the guidelines and templates for manuscript preparation. All submitted manuscripts will go through a double-blind peer review process. The paper is read by editorial members (according to their area of specialization) and will be screened by the Managing Editor to meet the criteria required for publication. The manuscript will be sent to two reviewers based on their historical experience in reviewing manuscripts or based on their area of specialization. The International Journal of Economics, Commerce, and Management has reviewed forms to keep the same items reviewed by two reviewers. Then the editorial board makes a decision based on the reviewers' comments or suggestions.

Reviewers provide an assessment of originality, clarity of presentation, contribution to the field/science. This journal publishes research articles, review articles/literature studies, case reports and concept or policy articles, in all sciences Human Resource Management, Financial Management, Marketing Management, Public Sector Management, Operational Management, Supply Chain Management, Corporate Governance, Business Ethics, Management Accounting and Capital Markets and Investment. The articles that will be published are original works and have never been published. Incoming articles will be reviewed by a team of internal and external reviewers.

The Editorial Board will continue to strive to improve the quality of the journal so that it can become an important reference in the development of science. The deepest appreciation and thanks to Mitra Bestari together with members of the Editorial Board and all parties involved in publishing this journal.

Regards,

Chief Editor

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